

No. of Printed Pages : 3

MMPH-001

**MASTER OF BUSINESS
ADMINISTRATION (MBA)**

Term-End Examination

December, 2024

**MMPH-001 : ORGANISATIONAL THEORY AND
DESIGN**

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : Attempt any ***five*** questions. All questions carry equal marks.

1. Briefly discuss neo-classical approach to an organisation. What kind of impact did the organizations have by this approach ?

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2. Briefly discuss the principles of a good organizational design. Explain the factors affecting an organizational design.
3. Briefly describe the following organizational design :
 - (a) Project organization
 - (b) Boundaryless organization
 - (c) Task force
 - (d) Inverted pyramid
4. Briefly describe and discuss approaches to job design and their impact. Give examples.
5. Describe and discuss the importance of quality of work life.

6. Explain the relationship between organizational design and culture with examples.
7. Discuss the organization as an open system with examples.
8. What is social information processing ? Explain its importance to job design.

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