

**MANAGEMENT PROGRAMME
(MP)**

Term-End Examination

December, 2024

MS-26 : ORGANISATIONAL DYNAMICS

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : (i) Attempt any **five** questions.

(ii) All questions carry equal marks.

1. What is Burnout ? Explain the coping mechanisms of burnout.
2. Discuss the role of organizations towards the society. Illustrate.
3. Describe and discuss the merits and implications of having workforce diversity in the organizations.
4. Briefly describe the process of delegation and the factors contributing to delegation in organizations.
5. How does empowerment help organizations to be effective ? Cite examples.

6. Describe and discuss motivational approach to involvement and alienation in organizations.
7. Describe various approaches in the formation of groups and how do groups influence in the functioning of organizations.
8. Briefly discuss how culture plays an important role in creating competitive advantage among organizations.

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