

No. of Printed Pages : 3

MMPH-002

MASTER OF BUSINESS

ADMINISTRATION

(MBA)

Term-End Examination

December, 2025

MMPH-002 : HUMAN RESOURCE

DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : Attempt any ***five*** questions. All questions carry equal marks.

1. What is HRD ? Explain the mechanisms of HRD, giving relevant examples.

C-2177/MMPH-002

P. T. O.

2. What is competency ? Discuss the need for competency mapping in organizations giving examples.
3. Explain the concept of coaching and mentoring. How does coaching and mentoring help in employee development ? Illustrate.
4. Explain the business environment and sectoral trends in HRD. Illustrate.
5. Explain the process of recruitment and selection. Discuss the need for job description as a prerequisite for recruitment. Illustrate.
6. What are the elements of HRD climate ? How can they be measured ? Differentiate between HRD climate and organizational climate giving examples.

[3]

7. Discuss the major areas of integration between HRD and industrial relations development. Explain the prerequisite for initiating HRD in industrial relations.
8. Write short notes on the following :
 - (a) Role of HRD professional as consultants
 - (b) Successive planning

x x x x x