

No. of Printed Pages : 3

MMPH-003

MASTER OF BUSINESS

ADMINISTRATION

(MBA)

Term-End Examination

December, 2025

MMPH-003 : HUMAN RESOURCE PLANNING

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : (i) *Attempt any **five** questions.*

(ii) *All questions carry equal marks.*

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1. Explain the concept, process and research approach to HR Audit with illustrations.

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2. How can HR planning help an organization to achieve its strategic goals ? What are the benefits of investing in HR development programmes ?
3. Why are qualitative methods of HR demand forecasting important ? Explain the prominent qualitative methods of HR demand forecasting along with their advantages and disadvantages.
4. Describe the importance of HR mapping. Explain the coordinates of HR mapping.
5. Describe the concept and importance of HR analytics. Explain how HR analytics tools are used at every stage of HR Talent Management Life Cycle.

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6. Write notes on the following :

(a) HRIS

(b) Evolutionary process of Human Capital
Metrics

7. Discuss the linkages between the HR plan and labour supply forecasting. Briefly explain the quantitative supply forecasting techniques.

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