

No. of Printed Pages : 3

**MMPH-006**

**MASTER OF BUSINESS  
ADMINISTRATION/POST GRADUATE  
DIPLOMA IN HRM (MBA/PGDHRM)  
Term-End Examination**

**December, 2025**

**MMPH-006 : ORGANISATIONAL DYNAMICS**

*Time : 3 Hours*

*Maximum Marks : 100*

*Weightage : 70%*

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***Note :*** Attempt any ***five*** questions. All questions carry equal marks.

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1. Discuss the importance of leadership in organisations. Differentiate between Transactional and Transformational leaders.

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2. Discuss dimensions of cultural differences as proposed by Hofstede and its dynamics in organisations. Cite examples.
3. Discuss the importance of groups in organisations. How does group decision-making help organisations ?
4. What is the meaning of political behaviour ? Discuss the causes and consequences of political behaviour.
5. Discuss the dynamics of cross-cultural communication.
6. Explain the concept of role in relation to role space and role set. Describe the salient features of Role Analysis Technique (RAT) with examples.

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7. Explain the concept and stages of organizational socialization, citing relevant examples.
8. Describe different organisational diagnostic models for both traditional and modern organisations. Highlight the advantages and disadvantages of the models.

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