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MPCE-031

MASTER OF ARTS (PSYCHOLOGY)
(MAPC)

Term-End Examination

December, 2025

MPCE-031 : ORGANISATIONAL BEHAVIOUR

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section-A

Note : Answer any two of the following questions in about 450 words each.

2×10=20

1. Discuss the characteristics of organisational behaviour. 10
2. Discuss any two content theories of motivation. 10
3. Define learning and elucidate the principles of learning. 3+7

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4. Define Leadership. Discuss the characteristics and approaches to leadership. 3+7

Section-B

Note : Answer any **four** of the following questions in about **250** words each.

4×6=24

5. Compare and contrast various models of organisational behaviour. 6
6. Explain the meaning of job satisfaction. Describe the measures to assess job satisfaction. 3+3
7. Elucidate the meaning of work motivation. Discuss its relationship with performance. 3+3
8. Explain the concept of employee ownership. Discuss employee responses to ownership. 2+4
9. Delineate the methods to create an effective team. 6

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Section-C

Note : Write short notes on any two of the following in about **100** words each. $2 \times 3 = 6$

10. Managerial implication of reinforcement theory. 3
11. Ethics in organizational behaviour management. 3
12. Sources of interpersonal conflict. 3

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