

No. of Printed Pages : 3

MPCE-032

MASTER OF ARTS (PSYCHOLOGY)

(MAPC)

Term-End Examination

December, 2025

MPCE-032 : HUMAN RESOURCE

DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

Note : *All Sections are compulsory.*

Section—A

Note : *Answer any **two** of the following questions in about **450** words each.*

2×10=20

1. Discuss the principles and goals of human resource planning.

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2. Explain the types and effects of workplace violence.
3. Elaborate the process, activities and principles of management.
4. Discuss the process, benefits and constraints of performance appraisal system.

Section—B

Note : Answer any **four** of the following questions in about **250** words each.

4×6=24

5. Discuss the emerging issues of intellectual property rights.
6. Explain the managerial functions of HRM.
7. Discuss the aims and process of HR planning.
8. Describe the personality traits that influence behaviour in organizations.
9. Discuss the operational strategies in a business plan.

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Section—C

Note : Write short notes on any **two** of the following in about **100** words each. $2 \times 3 = 6$

10. Role of HR professionals in business strategies.
11. Operational strategies in HR planning.
12. Trademarks.

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