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MS-025

**MANAGEMENT PROGRAMME
(MP)**

Term-End Examination

December, 2025

**MS-025 : MANAGING CHANGE IN
ORGANISATIONS**

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : (i) Attempt any **five** questions.

(ii) All questions carry equal marks.

1. How successful companies sustain in the competitive market ? Describe the 'Rational and National System' models for the process of change.
2. How do one develop the 'change mind set' ? Discuss. Highlight the Triggers for change and how does one manage it ?

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3. What is Turnaround Management and explain the situations which make the organization to turnaround ? Briefly describe the steps in the process of turnaround management.
4. Briefly describe the 21st century organizational trends with reference to the different formations and structures of the organization. Discuss vertical and horizontal organizations and their merits and demerits.
5. Discuss the reasons for intervention to occur in the organization. Briefly describe and discuss Intergroup interventions.
6. What are the general considerations for a process of diagnosis to occur in the organization ? Describe different phases in organizational diagnosis and the methods to be used for the success of a diagnosis.
7. Describe the sources of resistance to change and its implications discuss for managing resistance. Briefly identify the mechanisms to handle resistance.
8. What are the rules involved in transition ? Describe the stages in transition and the process of managing transition.

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