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MS-22

MANAGEMENT PROGRAMME

(MP)

Term-End Examination

December, 2025

MS-22 : HUMAN RESOURCE DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : Attempt any *five* questions. All questions carry equal marks.

1. What is knowledge management ? Explain different approaches and its role to knowledge management in organisations.
2. Explain the operational goals of organizations development. Discuss the role and process of development of internal self-renewal facilitators.

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3. What role does HRD play in health sector ?
Discuss citing examples.
4. Briefly discuss HRD in defence services and police administration.
5. What is competency and how are competencies identified in organizations ?
Discuss the need for competency mapping.
6. Describe the concept of HRD audit and its methodology. How is HRD audit evaluated ?
7. What role does HRD play in Government sector ? Explain Integrated Government System and HRD.
8. What is Ethnocentrism ? Briefly discuss diversity and power in organizations.

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