

**M. A. (DISTANCE EDUCATION)  
(MADE)**

**Term-End Examination**

**June, 2025**

**MDE-419 : STAFF TRAINING AND  
DEVELOPMENT IN DISTANCE EDUCATION**

*Time : 3 Hours*

*Maximum Weightage : 75%*

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**Note :** *Answer all questions. All questions carry equal weightage..*

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1. Answer any *one* of the following questions in about **1200** words :
  - (a) Identify the training needs of the course writers in Distance Education. Discuss any *one* suitable strategy to train them.

- (b) Discuss some important issues related to continuing professional development of teachers in any open university.
2. Answer any *four* of the following questions in about **300** words each :
- (a) Discuss the pedagogical role of a teacher in online training.
  - (b) Why is setting objectives for a training programme important ?
  - (c) How can the present communication technologies alter the methodologies of staff training ?
  - (d) Why should a trainer motivate and inspire trainees ?
  - (e) Discuss any *five* core functions of a distance teacher.
  - (f) Describe the importance of sharing of work and team building in distance teaching.

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3. Answer any *one* of the following questions in about **1200** words :

- (a) Discuss strategies for collaborative staff training in distance education institutions. Point out constraints which may affect collaboration.
- (b) Discuss the steps in the design and implementation of a three day training programme to conduct systemic research in an open university.

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