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MDV-110

M. A. (DEVELOPMENT STUDIES)

(MADVS)

Term-End Examination

June, 2025

MDV-110 : TRAINING AND DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Note : Answer any *five* questions. All questions carry equal marks.

1. Differentiate between training and capacity building. Classify and explain briefly different types of training. 6+14
2. Define the term Training Cycle. Explain *five* phases involved in training cycle. 20
3. Discuss the *eight* steps involved in designing and effective training with suitable examples. 20

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4. Who are the major stakeholders in any training programme ? Discuss the key responsibilities of each stakeholder in training. 5+15
5. Discuss the *four* approaches used in training need analysis with suitable examples. 5+5+5+5
6. Classify training methods. Discuss any *one* method with advantages and disadvantages. 20
7. Differentiate between inputs-outputs, outcomes and impact of a training. Explain different indicators for training impact assessment. 8+12
8. Write short notes on any *two* of the following : 10+10
 - (a) Functions of HRD
 - (b) Systems approach to training
 - (c) E-training

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