

No. of Printed Pages : 3

MMPH-003

**MASTER OF BUSINESS
ADMINISTRATION (MBA)
Term-End Examination
June, 2025**

MMPH-003 : HUMAN RESOURCE PLANNING

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : Attempt any *five* questions. All questions carry equal marks.

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1. Explain the concept, process and research approach to HR Audit. Illustrate with examples.
 2. What are the steps involved in the job analysis process, and how does it contribute

C-2381/MMPH-003

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to HR management ? How can job analysis be used to develop job descriptions and specifications to attract and select qualified candidates ? Discuss.

3. How does Markov Model help HR planners in forecasting internal supply of manpower ? What can be the advantages and limitations of this technique ? Give *one* example.
4. Explain the HR auditing process with the help of examples.
5. Describe the importance of HR mapping. Explain the coordinates of HR mapping.
6. What are the steps involved in aligning HR planning with business strategy ? How can HR planning help an organization to achieve its strategic goals ? Discuss.

7. Write a detailed note on emerging trends in the Indian labor market, their potential impact and potential policy responses.
8. Explain the linkages between the HR plan and labour demand forecasting. Scenario forecasting can help organizations predict manpower demand requirements in uncertain times.

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