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MPCE-033

**MASTER OF ARTS (PSYCHOLOGY)
(MAPC)**

Term-End Examination

June, 2025

**MPCE-033 : ORGANIZATIONAL
DEVELOPMENT**

Time : 2 Hours

Maximum Marks : 50

Note : *All Sections are compulsory.*

Section—A

Note : *Answer any **two** of the following questions in about **450** words each.*

2×10=20

1. Discuss the factors that impact the success of OD interventions. Explain the steps involved in designing an intervention strategy. 5+5
2. Elucidate the models of programme evaluation. 10

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3. Explain the stages of team development. Describe the types of team and activities carried out by the team in an organisation.

5+5

4. Define Job design. Describe the approaches related to job design.

3+7

Section—B

Note : Answer any **four** of the following questions in about **250** words each.

4×6=24

5. Describe the strategies that can help in motivating employees. 6
6. Define diagnosis in organisational development. Describe the purposes for which diagnosis is carried out in an organisation. 2+4
7. Explain the core areas that distinguishes a learning organisation from a bureaucratic organisation. 6

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8. Discuss the elements and benefits of participation. 6
9. Explain the goals of organisational development. 6

Section—C

Note : Write short notes on any **two** of the following in about **100** words each. $2 \times 3 = 6$

10. Mentoring. 3
11. Resistance to change from employees in an organisation. 3
12. MBO (Participation forms). 3

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