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MS-22

MANAGEMENT PROGRAMME (MP)

Term-End Examination

June, 2025

MS-22 : HUMAN RESOURCE DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

(Weightage : 70%)

Note : Answer any *five* questions. All questions carry equal marks.

1. How do organizations have responsibility towards society ? Discuss, citing examples.
2. Briefly describe the basic objectives of HRD and integrated HRD system in Government Administration. Illustrate.
3. Explain the multi-source feedback system. Discuss its effectiveness, citing relevant examples.

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4. Briefly describe the concept of career and its importance. Discuss different career paths and the strategies to develop career.
5. Differentiate between compensation, incentive and reward and explain their objectives. Explain the process of effective reward system design.
6. Describe and discuss HRD trends and challenges in Asia.
7. How do technologies influence work and its implications ? Discuss.
8. What is Globalisation ? Explain the impact of globalization on work system, citing suitable examples.

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