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MDV-110

M. A. (DEVELOPMENT STUDIES) /

**M. A. (CORPORATE SOCIAL
RESPONSIBILITY)**

(MADVS/MACSR)

Term-End Examination

June, 2026

MDV-110 : TRAINING AND DEVELOPMENT

Time : 3 Hours

Maximum Marks : 100

Note : Answer any **five** questions. All questions carry equal marks.

1. Define Training Policy. Discuss the components and features of a training policy. 4+8+8

2. What is meant by e-training ? Explain the types, benefits and limitations of e-training. 20
3. Explain any *five* factors affecting selection of training method. 20
4. What is training evaluation. Discuss different types of training evaluation with examples. 4+16
5. Describe the required qualities, skills and functions of a good trainer with examples. 20
6. Discuss important components of a training project proposal with an example. 20
7. How do you assess training needs through competency mapping ? Explain with an example. 20
8. Classify the types of training. Explain any *two* types with examples. 8+12

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