

No. of Printed Pages : 3

MMPH-003

MASTER OF BUSINESS

ADMINISTRATION

(MBA)

Term-End Examination

June, 2026

MMPH-003 : HUMAN RESOURCE PLANNING

Time : 3 Hours

Maximum Marks : 100

Weightage : 70%

Note : (i) Attempt any **five** questions.

(ii) All questions carry 20 marks.

1. How do labor market outcomes differ across different regions and sectors of the Indian

economy ? What are the main challenges faced by informal sector workers in India, and how can policymakers address these challenges ?

2. What is HR stock-taking ? How is inventorying extended to human resources ? Give an example.
3. What are the various Human Resource Planning (HRP) trends ? Highlight various post-pandemic trends in HRP, citing examples.
4. How do Markov Models help HR planners in forecasting internal supply of manpower ? What can be the advantages and limitations of this technique ? Give *one* example.

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5. Explain the HR auditing process with the help of examples.
6. Write short notes on the following :
 - (a) Succession planning
 - (b) HR accounting
7. Define Human Resource Information System (HRIS). Discuss the effectiveness of HRIS and its role in organisational effectiveness.

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