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MPCE-032

MASTER OF ARTS (PSYCHOLOGY)

(MAPC)

Term-End Examination

June, 2026

MPCE-032 : HUMAN RESOURCE

DEVELOPMENT

Time : 2 Hours

Maximum Marks : 50

Note : All Sections are compulsory.

Section—A

***Note : Answer any **two** questions in **450** words
each.***

2×10=20

1. Describe the short-term programmes in human resource planning. 10
2. Describe the cognitive methods of training and development. 10

3. Explain the effect of workplace violence. Describe various steps to prevent workplace violence. 3+7
4. Explain the process and benefits of performance appraisal. 10

Section—B

Note : Answer any **four** of the following questions in about **250** words each.

4×6=24

5. Describe the big *five* personality traits. 6
6. Explain dysfunctional behaviour. Describe the methods to overcome dysfunctional behaviour. 2+4
7. Describe the major functions of human resource manager. 6
8. Describe the types of intellectual property rights. 6
9. Explain the steps in alignment of business strategy with human resources practices. 6

Section—C

Note : Write short notes on any **two** of the following in about **100** words each. $2 \times 3 = 6$

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|----------------------------------|---|
| 10. On-the-job training methods. | 3 |
| 11. Trade Union Act [1926]. | 3 |
| 12. Competency mapping. | 3 |

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