

No. of Printed Pages : 2

**MPCE-033**

**M. A. PSYCHOLOGY (MAPC)**

**Term-End Examination**

**June, 2026**

**MPCE-033 : ORGANIZATIONAL  
DEVELOPMENT**

*Time : 2 Hours*

*Maximum Marks : 50*

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***Note :*** *All Sections are compulsory.*

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**Section—A**

***Note :*** *Answer any **two** of the following questions in about **450** words each.*

2×10=20

1. Define organisational development and describe its characteristics. 3+7
2. Explain the concept of empowerment with a focus on its determinants. Describe various techniques for empowerment. 5+5
3. Explain programme evaluation. Describe various types of evaluation. 6+4

4. Elucidate motivation and describe the strategies for motivating employees. 3+7

### Section—B

**Note :** Answer any **four** of the following questions in about **250** words each.

4×6=24

5. Describe the phases of diagnosis in organisational development. 6
6. Describe the factors that impact the success of organisational development interventions. 6
7. Elucidate participative management with a focus on its benefits. 6
8. Explain various types of team and discuss the stages of team development. 3+3
9. Describe cultural analysis and appreciative inquiry as interventions related to total organisations. 3+3

### Section—C

**Note :** Write short notes on any **two** of the following in about **100** words each.

2×3=6

10. Organisational culture 3
11. Parallel learning structures 3
12. Behaviour modelling 3

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