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COURSE INTRODUCTION

This Course entitled “Gender Training and Empowerment” has three blocks. Block 1 covers the Gender Training Methodologies, Components of Gender Training, Training tools, Gender Analysis Frameworks for Gender Training and the significance of communication in gender training. Block 2 Covers the Empowerment Frameworks developed by the International Agencies like The World Bank and Gender and Development experts (GAD). Block 3 covers the process of Gender Training. By using various Training Methodologies and Frameworks, government, international agencies and national level NGOs are providing gender training to the women especially for the women occupied various positions at different levels in the institutions and organizations. After the passage of 73rd and 74th Amendment Act, more than one lakh women occupied significant position in the urban and rural local bodies as decision makers. Along with political space, many Non-Governmental Organizations bring low income women as groups for financial empowerment. Block 3 discusses the process of gender training among women in local bodies. The Course MGSE-020 discusses financial empowerment and the significance of gender training among self- help groups. So, this Course concentrated more on political empowerment process. The entire Course discusses the process of gender training and how it contributes for the process of empowerment. Units not only discuss the process of empowerment, it also analyses the frameworks to measure the empowerment and the methodological challenges in measuring the empowerment. GAD experts like Srilatha Batliwala tried to develop the frameworks to measure the empowerment. Not only they developed the frameworks, they discussed the challenges in measuring the empowerment. This was discussed in detail in Block 2.

BLOCK INTRODUCTION

Block 1 in the Course MGSE-013 “Gender Training and Empowerment has 4 Units. Unit 1 provides introduction to Gender Training. This Unit broadly covers origin, purpose and significance of gender training. Along with this the Unit also covers the training need assessment and training need assessment questionnaire. The types of gender training have been divided based on the purpose and methodology. Unit 1 also covers approaches to gender training and gender training frameworks. The gender analysis frameworks are used to provide gender training also. This is discussed in detail. Second Unit of this block is Components of Gender Training. In this Unit, the writer covers sample content of the gender training. After completing M.A in Gender and Development Studies, there is an opportunity for the learners become gender trainer. The second Unit will provide an idea to formulate the contents for the gender training. The learners may include more components and develop training methodologies based on the need and experience. Unit 3 in this block is “Training Tools and Methodologies”. This Unit broadly covers the difference between methods, aids, equipments and techniques and training methods. Gender Analysis frameworks also discussed here. The final Unit in this block is “Becoming Effective Trainer”. Unit talks about the significance of communication, how to transmit the message effectively and how to become effective trainer. Altogether, Block 1 covers entire aspects of gender training.